

MINUTES OF THE IHSA EQUITY ADVISORY COMMITTEE MEETING

April 15, 2024

The IHSA Equity Advisory Committee met at the IHSA Office in Bloomington, Illinois, on Monday, April 15, 2024, beginning at 10:00 a.m.

Committee members present were: Amanda Brode-Rico, Principal at Elmwood Park; Jim O'Brien, Athletic Director at Joliet (Catholic Academy); Cory Hynek, Athletic Director at Peoria (P. Christian); Larry Daly, Principal at Decatur (St. Teresa); Dennis Littekin, Principal at Breese (Mater Dei); Laurie Jakubczak, Athletic Director at Chicago (Mother McAuley); Dan Beebe, Athletic Director at Aurora (A. Christian); Nicole Ebsen, Athletic Director at Oak Park (O.P.-River Forest); Brien Dunphy, Athletic Director at Peoria (H.S.); Barry Crevison, Athletic Director at Jacksonville (Routt); Craig Anderson, Executive Director (IHSA); Matt Jensen, Director of Information Technology (IHSA); and Matt Troha, Assistant Executive Director (IHSA). Committee Members Antwione Allen, Athletic Director at Chicago (Englewood STEM); Pollee Craven, Principal at Mt. Sterling (Brown County); Matt Hensley, Athletic Director at Mahomet (M.-Seymour); and Steve Stuart, Principal at Edwardsville (H.S.) were unable to attend.

Items of Discussion

1. The committee heard a presentation from IHSA Director of Information Technology Matt Jensen on the IHSA's forthcoming online transfer management system that will be used to manage transfer eligibility rulings.
2. The committee reviewed the by-laws that were passed via an all-school IHSA membership vote during the IHSA's 2023 legislative process.
3. The committee reviewed classification policies, multiplier policies, and success formula policy data from other state high school associations.
4. The committee reviewed a classification proposal that may be considered by the IHSA Board for the 2025-26 school year.
5. The committee discussed the IHSA multiplier waiver process.
6. The committee discussed the stigma surrounding social media postings for eighth grade "signing days" as well as by high school students when transferring schools and if solutions exist for curtailing these types of posts.
7. The committee reviewed data and discussed policies used by other state high school associations regarding free/reduced lunch percentages and student mobility.
8. The committee discussed the IHSA Girls Flag Football State Series, which will debut in the Fall of 2024.
9. The committee discussed the forthcoming IHSA Football Playoff ad hoc committee.
10. The committee discussed NIL at the high school level.

11. The committee reviewed a letter from the administration at Neoga High School regarding IHSA by-laws for students paying tuition at a public school. The committee supported Neoga's position and encouraged the school to submit a by-law proposal during the 2024 legislative session.

12. The committee set their next meeting date for Monday, September 30, 2024.